

West Central Illinois Criminal Justice Council
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Vice-Chairman: Deputy Chief Rodney Cox

Secretary/Treasurer: Sergeant Travis Wiemelt

Website: www.mtu9.org

Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

(Serving the Counties of Adams, Brown, Calhoun, Cass, Greene, Jersey, Macoupin, Morgan, Pike, Schuyler, and Scott)

FIRST-LINE SUPERVISION – 24 HOURS

DATE: March 10 – 12, 2026

TIME: 8:30 a.m. - 4:30 p.m.

LOCATION: Jacksonville Regional Training Facility
940 Hoagland ROAD, Jacksonville, IL

INSTRUCTOR: Jan Mirikitani – MBBW, LLC

MAXIMUM 20

Meets IL Mandates: Constitutional Use of LE Authority (.50 hr.), Cultural Competency (.50 hr.), Officer Wellness/mental health (1 hr.), Procedural Justice (2 hrs.)

Jan Mirikitani leads the class in group discussions on course learning objectives on Supervisors being committed to their department's mission towards developing their subordinates towards Officer safety, public safety, & adherence to SOPs. You will discuss multiple forms of leadership & when each is relevant to teambuilding & morale. First-line supervisors come from the ranks but must now support department & community goals bigger than friendships with fellow Officers.

This course will provide the following learning objectives:

1. Law Enforcement Legitimacy & the role Sergeants play
2. Their personal communication style: assertive, aggressive, or passive
3. Supervision, Management, & Leadership: the value of each
4. The importance of Sergeant consistency
5. Sergeants should lead ethical policing practices, building morale, & customer service
6. How to take public complaints professionally
7. Delegating work to fairly develop subordinates towards succession
8. Report proofing & editing subordinate narratives
9. Leadership thinking cores for decision-making, de-briefing, & coaching
10. Leadership's duty in disallowing sexual & workplace harassment & discrimination
11. Managing difficult employees & their negative impact if left unchecked
12. Knowing your department policy on the Sergeant's role in progressive discipline
13. Group practice with problem-solving scenarios

We feel confident this course will provide valuable information for existing, new, or potential Supervisors.

Non-Member Tuition:

\$0.00. Non-member tuition shall apply to State/Federal agencies and Local Law Enforcement agencies which are not members of MTU #9. Tuition will be invoiced to departments upon course completion. If a pre-registered student from a Non-Member agency fails to attend training, and the agency fails to provide advance notice within 7 days of the start date of that class, the agency will be invoiced the entire amount of the student's tuition. [See Tuition Policy Here](#)

No Shows/Cancellation Policy

West Central IL Criminal Justice Council-MTU #9 has instituted a No Show/Cancellation fee of \$50.00 to be invoiced to member/non-member agencies who do not provide sufficient notice of cancellations seven (7) days before start of class. This Fee will be invoiced within a week of an officer's absence from a training course on which he/she was registered. If an agency is unable to provide advance notice of its intent to cancel course registration because of circumstances beyond its control, the Director will have the discretion to waive this payment. Any requests to waive No Show/Cancellation Fee must be made to the Director in writing. (View Full Policy [HERE](#))

To Register: Follow this link to Register: <https://mtu9.org/page/3/register-now> If you experience problems or issues with registration, please email register@mtu9.org. ALL registrations must go through your Sheriff, Chief, or Training Officer.

This course is certified and approved by the Illinois Law Enforcement Training & Standards Board