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Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

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Introduction to Hostage (Crisis) Negotiations for Patrol Officers and Supervisors

DATE: March 9-10, 2026

TIME: 8:00 a.m. – 5:00 p.m.

LOCATION: Carlinville Police Department

225 N. Broad Street, Carlinville, IL

INSTRUCTOR: Dr. Andrew Young

Public Agency Training Council

Meets IL Mandates: Constitutional Use of LE Authority (4.5 hrs.), Crisis Intervention (1 hr.), Procedural Justice (4.5 hrs.), De-escalation Techniques (3 hrs./1 hr. scenario-based training), Active Threat Response (8hrs.)

INSTRUCTOR:

Dr. Andy Young is a retired Professor of Psychology and Counseling after 26 years from Lubbock Christian University where he started 1996 and has been a negotiator and psychological consultant with the Lubbock Police Department's SWAT/Negotiator team since 2000. He has been on the negotiating team at the Lubbock County Sheriff's Office since 2008 and is on the team at the Texas Department of Public Safety (Texas Rangers, Special Operations, Region 5). He is the author of, "Fight or Flight: Negotiating Crisis on the Frontline" and "When Every Word Counts: An Insider's View of Crisis Negotiations.: He was recently added as a third author for the 6th Edition of "Crisis Negotiations: Managing Critical Incidents and Hostage Situations in Law Enforcement and Corrections". He has spoken internationally at law enforcement and hostage negotiator conferences since 2014 and has had his research and writings on negotiations widely published.

COURSE DESCRIPTION:

This 2-day course is intended for patrol officers and their supervisors. It will be an introduction to responding to critical incidents that are then managed by SWAT Teams and Hostage (Crisis) Negotiators. The focus of the course will be on the skills and techniques used by negotiators when responding to suicidal subjects, criminal and non-criminal barricades, and hostage situations. Other situations that often deploy negotiators, such as kidnappings, active shooters/terroristic acts, and protect movements will also be considered. Finally, the tactical and incident command components of a critical incident will be considered.

COURSE TOPICS INCLUDE, BUT NOT LIMITED TO:

- ❖ Introduction TO THE PRINCIPLES OF NEGOTIATION (Active Listening)
- ❖ Principles of negotiation continued (Influence and Persuasion)
- ❖ The role of patrol in critical incidents & handing off to SWAT and Negotiators
- ❖ Case example from the instructor's background as application of the principles of negotiation
- ❖ Case examples of responding to other types of critical incidents
- ❖ SWAT & Incident Command considerations including decision-making & reacting
- ❖ Incident assessment and indicators of negotiation progress
- ❖ Multi-agency and large-scale responses
- ❖ Kidnappings, active shooters/terroristic acts, and protest movements

Non-Member Tuition: **\$0.00**** Non-member tuition shall apply to State/Federal agencies and Local Law Enforcement agencies which are not members of MTU #9. Tuition will be invoiced to departments upon course completion. If a pre-registered student from a Non-Member agency fails to attend training, and the agency fails to provide advance notice within 7 days of the start date of that class, the agency will be invoiced the entire amount of the student's tuition. [See Tuition Policy Here](#)

No Shows/Cancellation Policy: West Central IL Criminal Justice Council-MTU #9 has instituted a No Show/Cancellation fee of \$50.00 to be invoiced to member/non-member agencies who do not provide sufficient notice of cancellations seven (7) days before start of class. This Fee will be invoiced within a week of an officer's absence from a training course in which he/she was registered. If an agency is unable to provide advance notice of its intent to cancel course registration because of circumstances beyond its control, the Director will have the discretion to waive this payment. Any requests to waive No Show/Cancellation Fee the Director in writing. (View Full Policy [HERE](#))

To Register: Follow this link to Register: <https://mtu9.org/page/3/register-now> If you experience problems or issues with registration, please email register@mtu9.org. ALL registrations must go through your Sheriff, Chief, or Training Officer.

This course is certified and approved by the Illinois Law Enforcement Training & Standards Board