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Funded in Partnership with the Illinois Law Enforcement Training & Standards Board

(Serving the Counties of Adams, Brown, Calhoun, Cass, Greene, Jersey, Macoupin, Morgan, Pike, Schuyler, and Scott)

FIELD TRAINING OFFICER – SAN JOSE MODEL

DATE: August 17 - 20, 2026

TIME: 8:00 a.m. - 4:30 p.m.

LOCATION: Jacksonville Regional Training Facility

940 Hoagland Road, Jacksonville, IL

INSTRUCTOR: Thomas Dworak - Founder and Lead Instructor
Of the Adaptive Way

Meets IL Mandates: Civil Rights (2 hrs.), Constitutional/Proper Use of LE Authority (2 hrs.), Crisis Intervention (2 hrs.), Human Rights (4 hrs.), Officer Wellness and Mental Health (1 hr.), Procedural Justice (9 hrs.), Laws concerning stops, searches, and the use of force (2 hrs.)

COURSE REVIEW:

This four-day, 32-hour training program has been redesigned for 2025. This course will provide law enforcement and corrections officers with the knowledge and skills to train probationary officers in a one-to-one setting. Diverse instructional methods will be employed to provide a student-centered learning environment.

Attendees will receive a new comprehensive manual to assist with their training post-course. They will do a deep dive into the Standardized Evaluation Guidelines. The attendees will complete several in-class DOR's to help them with performance evaluation, remediation of errors, providing proper feedback, and documenting daily training activities using the Standardized Evaluation Guidelines. Attendees will have the opportunity to teach and coach each other during the class. They will complete a performance improvement plan to provide documentation of training deficiencies and provide a written plan for improvement. The attendees will look at tactics for teaching the Gen Z trainee to assist with better decision-making and critical thinking.

COURSE GOALS:

- Provide the Field Training Officer with the knowledge needed to work with, guide, coach, teach, evaluate, and mentor a newly hired police officer.
- Give the new FTO the tools needed to help the trainee to transfer and apply what they were taught in academy, along with other life experiences, to situations the officer will encounter on a daily basis.
- Familiarize the trainee with the department, the department's vision, goals and objectives and the environment the trainee will be working in.
- Provide the trainee with daily guidance, direction, monitoring, while being faithful, fair, and objective.

Non-Member Tuition: **\$0.00**** non-member tuition shall apply to State/Federal agencies and Local Law Enforcement agencies which are not members of MTU #9. Tuition will be invoiced to departments upon course completion. If a pre-registered student from a non-member agency fails to attend training, and the agency fails to provide advance notice within 7 days of the start date of that class, the agency will be invoiced the entire amount of the student's tuition. [See Tuition Policy Here](#)

No Shows/Cancellation Policy: West Central IL Criminal Justice Council-MTU #9 has instituted a No Show/Cancellation fee of \$50.00 to be invoiced to member/non-member agencies who do not provide sufficient notice of cancellations seven (7) days before start of class. This Fee will be invoiced within a week of an officer's absence from a training course in which he/she was registered. If an agency is unable to provide advance notice of its intent to cancel course registration because of circumstances beyond its control, the Director will have the discretion to waive this payment. Any requests to waive No Show/Cancellation Fee the Director in writing. (View Full Policy [HERE](#))

To Register: Follow this link to Register: <https://mtu9.org/page/3/register-now> If you experience problems or https: ALL registrations must go through your Sheriff, Chief, or Training Officer.

This course is certified and approved by the Illinois Law Enforcement Training & Standards Board